March 4, 2003

DuPont is proud to announce the 10th anniversary of the DuPont Legal Minority Job Fairs. For 10 years we have lead the effort to attract talented law students, with an interest in increasing the number of lawyers of color represented in our law firms and primary legal service companies.

DuPont has carefully selected the participating employers as part of a program designed to foster partnering and efficiencies between client and law firm. Law firms that meet their criteria are designated as ‘Primary Law Firms’ and will assume significant responsibilities over DuPont’s complex litigation docket. Primary Law Firms are joined by other service providers to create a DuPont Network with representatives throughout the United States with a concentration in California, Texas and the mid-Atlantic region.

DuPont was the winner of the National Association for Law Placement (NALP) 1999 Mark of Distinction Award. This award is presented each year by NALP to recognize individuals and organizations that advance the goals of NALP’s mission in an exemplary manner. Some of these goals are to promulgate and implement standards and procedures which will effect positive change and promote ethical conduct in such areas; and to promote diversity in the legal profession and in the membership of the organizations.

Your school has been selected as a participating law school. We urge you to consider applying for an invitation to one of our minority Job Fairs. When you submit an application for an invitation you are, in effect, submitting an application to all of the legal employers participating in the program. Students have the option of choosing from three Job Fair sites:

- Houston, TX  Saturday, August 2, 2003
- Los Angeles, CA  Saturday, August 2, 2003
- Wilmington, DE  Saturday, August 2, 2003

Registration for the Houston, Los Angeles and Wilmington sites will be completed electronically. You may log-on directly to the link below, complete the Registration Form, attach your resume and transcript and click “Submit.” It’s that easy! The deadline for the receipt of your registration for the Job Fairs is Friday, April 11, 2003. NOTE – The Job Fair registration is on a restricted site to pre-designated law schools so you must use the following information provided in order to access the Registration Form. Ballad Spahr is hosting the Registration Form on their organization’s website. To access the Ballard Spahr site, log on to the Internet and type www.ballardspahr.com in the address screen and hit the Enter key. When the Homepage comes up you will see the link to the Registration Form at the bottom left of the page in orange. Click
on this link to bring up the screen which asks for your username and password. Use the information provided below to populate these fields. Please note that the letters are case sensitive.

Username: student
Password: 3r0vaodf

You are requested to attach a copy of your resume and law school transcript to the electronic Registration Form. If this is not possible, you may forward hard copies of those materials directly to: Jennifer L. Fallon, DuPont Legal Minority Job Fair Coordinator, c/o Ballard Spahr Andrews & Ingersoll, LLP, 1735 Market Street, 51st Floor, Philadelphia, PA 19103-7599 before April 11, 2003. Your application materials will not be complete unless you provide both your resume and transcript.

We realize that you may not have your current law school transcript by our registration deadline. We encourage you to send what you have now to assist participating employers in the prescreening process as you will be requested to bring an updated transcript to the interviews themselves. Employers will have the opportunity to review your materials (taking into account your geographic preferences) and select students which they would like to extend an invitation to interview with a representative from their law firm at a Job Fair. If you accept an invitation to a Job Fair you will be expected to travel at your own expense. Each selected student will have private interviews with those employers that have expressed an interest in that student.

We very much hope that you will participate in the DuPont Legal Minority Job Fair this year. If you have any questions, please do not hesitate to contact us at dupontregistration@ballardspahr.com, or through a representative of your Career Service Office.

Sincerely,

Jennifer L. Fallon
Bonnie Bell
Ballard Spahr Andrews & Ingersoll, LLP
DuPont Legal Minority Job Fair Coordinators