February 26, 2004

DuPont is proud to announce the Eleventh Annual DuPont Legal Minority Job Fairs. For 11 years we have led the effort to attract talented law students, with an interest in increasing the number of lawyers of color represented in our law firms and primary legal service companies.

DuPont has carefully selected the participating employers as part of a program designed to foster partnering and efficiencies between client and law firm. Law firms that meet their criteria are designated as ‘Primary Law Firms’ and will assume significant responsibilities over DuPont’s complex litigation docket. Primary Law Firms are joined by other service providers to create a DuPont Network with representatives throughout the United States.

DuPont was the winner of the National Association for Law Placement (NALP) 1999 Mark of Distinction Award. This award is presented each year by NALP to recognize individuals and organizations that advance the goals of NALP’s mission in an exemplary manner. Some of these goals are to promulgate and implement standards and procedures which will effect positive change and promote ethical conduct in such areas; and to promote diversity in the legal profession and in the membership of their organizations.

Your school has been selected as a participating law school. We urge you to consider applying for an invitation to one of our Minority Job Fairs. When you submit an application for an invitation, you are, in effect, submitting an application to all of the legal employers participating in the program. Students have the option of choosing from three job fair sites:

- Houston, TX  Saturday, August 14, 2004
- Los Angeles, CA  Saturday, August 14, 2004
- Wilmington, DE  Saturday, August 14, 2004

Registration for the Houston, Los Angeles, and Wilmington sites will be completed electronically. You may log on directly to the link below, complete the Registration Form, attach your resume and transcript and click “Submit.” It’s that easy! The deadline for the receipt of your registration for any of the Job Fairs is **Friday, April 9, 2004.**

**NOTE –** The Job Fair registration is on a restricted site to **pre-designated law schools only** so you must use the following information provided in order to access the Registration Form. This information is not to be shared with students from other law schools. Ballad Spahr is hosting the Registration Form on their organization’s website. To access the Ballad Spahr site, log on to the Internet and type [www.ballardspahr.com](http://www.ballardspahr.com) in the address bar and hit the Enter key. When the Homepage comes up you will see the link to the Registration Form at the bottom.
left of the page in orange. Click on this link to bring up the screen which asks for your username and password. Use the information provided below to populate these fields. Please note that the letters are case sensitive.

Username: student
Password: 3r0vaodf

You are requested to attach a copy of your resume and law school transcript to the electronic Registration Form. If this is not possible, you may send the information as an e-mail attachment to dupontregistration@ballardspahr.com, by fax to 215.864.9212 or forward copies of those materials directly to Jennifer L. Fallon, DuPont Legal Minority Job Fair Coordinator, c/o Ballard Spahr Andrews & Ingersoll, LLP, 1735 Market Street, 51st Floor, Philadelphia, PA 19103-7599 before April 9, 2004. Your application materials will not be accepted unless you provide both your resume and transcript.

We realize that you may not have your current law school transcript by our registration deadline. We encourage you to send what you have now to assist participating employers in the prescreening process as you will be requested to bring an updated transcript to the interviews themselves, if you are selected. Employers will have the opportunity to review your materials (taking into account your geographic preferences) and select students to whom they would like to extend an invitation to interview with a representative from their organization at a Job Fair. If you accept an invitation you will be expected to travel to the Job Fair at your own expense. Each selected student will have private interviews with those employers that have expressed an interest in them.

Listed at the bottom of this letter are the technical specifications necessary to properly view and register through the website. If you have any difficulties entering the site, please check with your school's information technology department if you are logging in from campus, or contact the appropriate technical support line if you are logging in from a personal computer to see if your system meets the required specifications.

We very much hope that you will apply to participate in the DuPont Legal Minority Job Fair this year. If you have any questions, please do not hesitate to contact me at dupontregistration@ballardspahr.com, or through a representative of your Career Placement Office.

Sincerely,

Jennifer L. Fallon
Ballard Spahr Andrews & Ingersoll, LLP
DuPont Legal Minority Job Fair Coordinator

Technical Specifications Necessary for Proper Website Viewing and Access

Operating System: Windows 95, 98, 2000 or Windows NT
Browser: Preferred browser is Microsoft's Internet Explorer version 5.x or higher. Alternatively, Netscape Navigator version 6.x or higher.

Screen Resolution: 800 x 600

Connectivity: T1 line or Frame Relay is preferred although a minimum of 56K modem dial up line will work but will be considerably slower.

Additional Features Needed: Macromedia Flash Player version 4.x and higher, Adobe Acrobat Reader 4.x or higher (Usually both of these are included in the operating systems these days, but if they are running on 95, they may not have it). If they are needed, the client can download both directly from the manufacturer's web sites.