March 5, 2008

DuPont is proud to announce the 15th Annual DuPont Legal Minority Job Fairs. For fifteen years we have led the effort to attract talented law students, with an interest in increasing the number of lawyers of color represented in our law firms and primary legal service companies.

DuPont has carefully selected the participating employers as part of a program designed to foster partnering and efficiencies between client and law firm. Law firms that meet their criteria are designated as ‘Primary Law Firms’ and will assume significant responsibilities over DuPont’s complex litigation docket. Primary Law Firms are joined by other service providers to create a DuPont Network with representatives throughout the United States.

DuPont was the winner of the National Association for Law Placement (NALP) 1999 Mark of Distinction Award. This award is presented each year by NALP to recognize individuals and organizations that advance the goals of NALP’s mission in an exemplary manner. Some of these goals are to promulgate and implement standards and procedures which will effect positive change and promote ethical conduct in such areas; and to promote diversity in the legal profession and in the membership of their organizations.

Your school has been selected as a participating law school. We urge you to consider applying for an invitation to one of our Minority Job Fairs. When you submit an application for an invitation, you are, in effect, submitting an application to all of the legal employers participating in the program. Students have the option of choosing from three job fair sites:

- Houston, TX  Saturday, August 9, 2008
- Los Angeles, CA  Saturday, August 9, 2008
- Wilmington, DE  Saturday, August 9, 2008

Registration for the Houston, Los Angeles, and Wilmington sites will be completed electronically. You may log onto the site directly via the link below, complete the Registration Form, upload your résumé and transcript and click “Submit.” It’s that easy! The deadline for the receipt of your registration for any of the Job Fairs is **Monday, April 14, 2008.**

**NOTE:** The Job Fair registration is on a restricted site available only to pre-designated law schools, therefore, you must use the information below to access the Registration Form. This information is not to be shared with students from other law schools.

- Ballad Spahr is hosting the Registration Form on their organization’s website. To access the Ballard Spahr site, visit: [www.ballardspahr.com](http://www.ballardspahr.com).
• When the Homepage comes up, you will see the link to the DuPont Minority Job Fair on the left of the page in red. Click on this link to bring up the screen which asks for your username and password. Use the information provided below to populate these fields. Please note that the letters are case sensitive (the third character is a zero and the sixth character is a lower case “o”).

  **Username:** student  
  **Password:** 3r0vaodf

• You are requested to upload a copy of your résumé and law school transcript to the electronic Registration Form. If this is not possible, you may send the information as an e-mail attachment to dupontregistration@ballardspahr.com or by mail to Noelle Zappacosta, DuPont Legal Minority Job Fair Coordinator, Ballard Spahr Andrews & Ingersoll, LLP, 1735 Market Street, 51st Floor, Philadelphia, PA 19103-7599 before **Monday, April 14, 2008.**

• **Your application materials will not be accepted unless you provide both your résumé and transcript no later than Monday, April 14, 2008.**

We realize that you may not have your current law school transcript by our registration deadline. We encourage you to send what you have now to assist participating employers in the prescreening process as you will be requested to bring an updated transcript to the actual interviews, if you are selected. Once you have registered, employers will have the opportunity to review your materials (taking into account your geographic preferences) and select students to whom they would like to extend an invitation to interview at one of the Job Fair locations. Each selected student will have private interviews with those employers that have expressed an interest in them. If you accept an invitation you will be expected to travel to the Job Fair at your own expense.

**Listed at the bottom of this letter are the technical specifications necessary to properly view and register through the website.** If you have any difficulties entering the site, please check with your school's information technology department to see if your system meets the required specifications and that any pop-up blocker settings are turned OFF.

We hope that you will apply to participate in the DuPont Legal Minority Job Fair this year. If you have any questions, please do not hesitate to contact me at dupontregistration@ballardspahr.com, or through a representative of your Career Placement Office.

Best regards,

Noelle Zappacosta  
Ballard Spahr Andrews & Ingersoll, LLP  
DuPont Legal Minority Job Fair Coordinator
**Technical Specifications Necessary for Proper Website Viewing and Access**

Operating System: Windows 95, 98, 2000 or Windows NT, XP

Browser: Preferred browser is Microsoft's Internet Explorer version 5.x or higher. Alternatively, Netscape Navigator version 6.x or higher.

Screen Resolution: 1024 x 768

Connectivity: T1 line or Frame Relay is preferred although a minimum of 56K modem dial up line will work but will be considerably slower.

Additional Features Needed: Macromedia Flash Player version 4.x and higher, Adobe Acrobat Reader 4.x or higher (Usually both of these are included in the operating systems these days, but if they are running on 95, they may not have it). If they are needed, the client can download both directly from the manufacturer's web sites.

If you have difficulty submitting your registration form, check to make sure your Internet pop-up blocker settings are turned OFF.