COMMON INTERVIEW QUESTIONS

General Questions:
- Why did you decide to go to law school?
- What are your long-range and short-range goals and objectives, and how are you preparing yourself to achieve them?
- How has law school and/or your work experience prepared you to work here?
- Why should I hire you?
- What are your strengths?
- Tell me about your work at (firm/agency/company).
- What qualifications do you have that will make you a successful attorney?
- In what ways could you contribute to our firm/agency/company?
- What law school subject have you liked best? Least? Why?
- Do you think that your grades are a good indication of your academic achievement?
- Tell me about your writing sample.
- What have you learned from participation on a journal or in a clinical program?
- What practice areas are you interested in? Why?
- What prompted your interest in our firm/agency/company?
- Do you have a geographical preference or ties to this area?

Behavioral Questions:
- What characteristic do you most admire in your best friend; what is the best characteristic you bring to relationships?
- Can you give me an example of when you demonstrated that you are a “self-starter”?
- Tell me something about yourself that is unique, memorable or illuminates who you are.
- Tell me about a challenge you have experienced and how you overcame it.
- How would your close friends describe you; how would your supervisor/professor describe you?
- What management style do you prefer?
- In what kind of environment are you most comfortable?
- What two or three factors are most important to you in a job?
- What two or three accomplishments have given you the most satisfaction? Why?
- What do you consider to be the most important quality in a lawyer?
- Whom do you admire? Why?

Difficult Questions:
- What are your weaknesses?
- Tell me about yourself.
- What do you see yourself doing five years from now?
- What do you really want to do in life?
- Are you a “big picture” person or a “details” person?
- Do you create a schedule to complete your work, or do you finish things as needed?
- Do you prefer to work on a team or as an individual?
- Do you have any questions I can answer?
- Do you have any other outstanding job offers? If so, where?
- What are your salary requirements? [Question for smaller and mid-size firms]
- Who is the Supreme Court Justice you most admire and why?
- Which court case has been the most influential in your life?
- If you could speak with any 5 people from throughout history, who would you choose? Why?
- Why is it important for a guilty client to have legal representation?
- Who is your favorite cartoon character/movie star/athlete? Why?